

ActivTrak Perks & Benefits

Our perks and benefits strive to create a balance between compliance and flexibility that is beneficial to all employees. Who we are: We are a community of diverse people who welcome differing points of view and the opportunity to learn from one another. We are passionate about building a product people love and a culture where everyone can innovate and thrive. We respect the individuality of everyone. We are also a global, remote-first workplace. We are intentional about how we operate our business so our employees are empowered to be productive from anywhere.

What we believe:

- Treat everyone with respect, decency, and kindness.
- Take care of our customers.
- Be bold; experiment and learn/fail fast.
- Measure what matters most.
- Facilitate open and direct dialogue across teams.
- Practice a bias toward action.

Here's what you can look forward to when joining our amazing company:

- Opportunity to work with and learn from a group of talented individuals from diverse backgrounds and cultures.
- Competitive compensation packages that include stock options and an annual bonus program.
- Flexible, unlimited paid time off including paid parental leave
- Other voluntary benefits like pet insurance, legal, critical illness, hospital indemnity and several more.
- Flexible Spending Accounts (FSA) for medical and dependent care.
- 401k plan with Pre-tax and Roth options. Eligible on hire date.
- Employee Assistance Program (EAP) to support our employees with personal problems and/or work-related problems that may impact their job performance, health, mental and emotional well-being
- Company issued laptop and stipends to help build your home office and provide productivity, and wellness
- Investment in your growth and development.
- Referral Program offering additional compensation for referring candidates that are hired by ActivTrak.
- A variety of fun and cool company swag.
- We offer insurance plans for employees paid at 100% by ActivTrak, and dependents are paid for up to 50% depending on which state you live in . We also offer life insurance, AD&D insurance, and long-term & short-term disability (60% paid for by ActivTrak) for full-time eligible employees. Insurance eligibility begins the first of the month following hire date.

If you have specific questions regarding benefits, please contact our HR at hr@activtrak.com.

Be a part of an award-winning, customer centric organization that is defining workforce technologies of the future!



Recent Media Coverage

"Leading companies must renovate their data-driven dashboards to better inspire people and project teams and promote positive outcomes. They must automatically capture and analyze, and explicitly communicate, their high-performance criteria."

— MIT Sloan Management Review

ActivTrak is "Google Analytics for your office" and the "best of the products we tested, with a clear focus on employee productivity and team behavior analytics."

— PCMag Editors' Choice Award

"We look at our offering as a workforce analytics and productivity management platform," said ActivTrak CEO Rita Selvaggi. "It gives both employees and employers an opportunity to see how work is done and improve the processes to get that work done."

— Computerworld

ActivTrak was named a "startup to watch" and received the Tech and Innovation A-List Award which celebrates, "Austin's tech and innovative founders, leaders, companies and teams."

— Statesman